

Meeting Minutes 16th January 2023

Office bearer	Attended Y/N
President	Y
Vice-President	N
Secretary	Y
Treasurer	Y
Club Recorder	Y
Public Relations	Y

Apologies:

- Andrew Fluck

Correspondence in:

Dean's email about nominations (See appendix 2)

Inquiry about ticket to play

Donation toward Relay for life

Correspondence out:

Email response towards donation (committee agree no donation)

Agenda

- Life Members
 - Andrew Fluck was nominated for life membership for his service to the club.
- Reply to Dean Emery Nov/Dec 2022 emails

Subject: Public officer email

The public officer email was created on 30th Nov 2022.

There is no requirement for the Public Officer to use the publicofficer@paringaarchers.org.au email address.

It should be noted that a volunteer undertaking any role may not have access to email or be computer literate and that should not stop them taking on the role.

Subject: Nominations for executive committee.

Item included on the SGM 10th Dec 2022 agenda.

Members at the SGM voted that the current nomination form meets the requirements of the constitution.

The committee will abide by the membership's decision.

Subject: please do not add as agenda item for SGM

The Secretary removed the agenda item per your request and the President requested the item be added to the agenda.

The nomination process is not a secret ballot. There is no restriction on the nominee, nominator or public officer letting anyone else know of a nomination for a position.

At the 2021 SGM the members decided that nominations would be published on the website, as was done, after the nomination close date and before the AGM.

Proposed by Jeff

Seconded by Emma

- National Integrity Framework

AST looking at getting presenter for National Integrity Framework

- Copyright infringement

- Copyright infringement for two images 2021 and 2022 have been resolved and Settlement and Release Agreement has been signed (see appendix 3)

Proposed by Jeff .

Seconded by Geoff Dyer

- Level 1 Coaching Course (3 interested)

- L1 coaching course to be early this year March or April 2023.

- Wheelchair access (indoors, clubhouse)

Proposed by Jeff (\$300) budget to give access to indoors and club for wheelchairs.

Seconded by Trudy

- Xmas in July (Sat 15th)

On going discussion wait for what club members think

- SGM date 13th of May at 12:30 in indoor range
- Paringa Past and Present weekend on the 30th of September and 1st October.
- Hoverball fundraising

Club members are interested in raising money to buy hoverball activity for the club.

- Groups coordinator 2023

Still looking for a group coordinator.

- Club merchandise

Available through RSA

Emma will look into getting hats for club.

- Indian Archers – AST Nth WA 25-26 Feb
- Lawn tractor service
Proposed by Jeff
Seconded by Trudy
Committee agreed to get Lawn tractor service.

- Charges for visiting archers

\$10 target fee for Archery Australia members who are non-Paringa members. Sign will be sorted in future.

Proposed by Jeff

Seconded by Trudy

- Come n try target butts
Notion for Committee to buy 6 fast-go 9 section target butts in conjunction with Burnie Bowmen.

Proposed by Jeff

Seconded by Geoff

- Burnie target faces 80cm, 122cm
- Proposed by Jeff to buy target faces off Burnie
- Seconded by Geoff

- Working bee
Proposed by Jeff to have working for range maintenance on 5th of February, 10:00am.
Seconded by Alex
Field course maintenance in April (organise date in future)

Treasure report

See appendix 1

Meeting closed: 8:31pm

Next Meeting: 13/02/23

Secretary



Alex Johnston

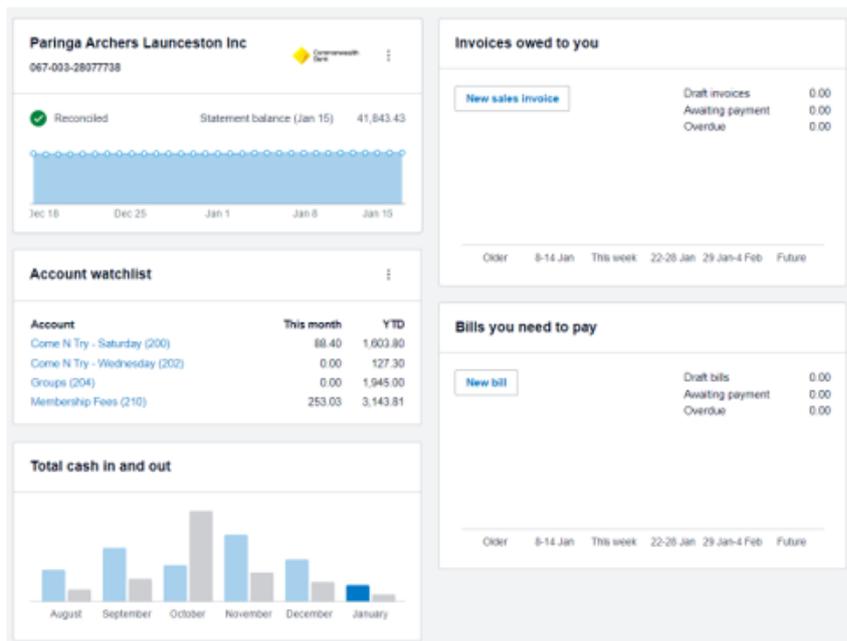
President



Jeff Garner

Appendix 1

Treasurer's report January 2023



Appendix 2

From: secretary@paringaarchers.org.au secretary@paringaarchers.org.au

Sent: Wednesday, 30 November 2022 5:53 PM

To: 'Dean Emery' dean.emery@rocketmail.com

Cc: vicepresident@paringaarchers.org.au; president@paringaarchers.org.au

Subject: RE: Public officer email

Hi Dean,

Please, excuse last email as information was added/missing so the email didn't make sense.

Thank you for the email. The IT Manager has created the Public Officer email account.

Hopefully, you or someone else will consider nominating for a position this year to share the responsibilities.

The committee does not meet again this year, so the committee elected at the AGM will need to address any other changes.

Regards,

Alex Johnston – Secretary

From: Dean Emery dean.emery@rocketmail.com

Sent: Sunday, 27 November 2022 6:32 PM

To: secretary@paringaarchers.org.au

Cc: vicepresident@paringaarchers.org.au

Subject: Public officer email

Hi Alex.

It seems that on the club's website and club information regarding who's who.

It says the public officer is contactable by the email address publicofficer@paringaarchers.org.au

Since sending the email to you I have been sent a return email saying this isn't an actual email.

Can I suggest that perhaps the contact details are removed from our website or the email address as advertised is actually maintained and functional to the capacity of the member holding the position to avoid further confusion.

I also ask the question that moving forward if the treasurer's position and public officer are indeed not the same person, what will the course of contact be to the public officer?

Should all future communications be handed to the public officer in person and on paper?

Please understand these are questions directed at the entire committee and not you or any other executive member personally.

Tight groups,

Always tens.

Dean

Sent from Android device

From: secretary@paringaarchers.org.au secretary@paringaarchers.org.au

Sent: Wednesday, 30 November 2022 5:56 PM

To: 'Dean Emery' dean.emery@rocketmail.com

Cc: vicepresident@paringaarchers.org.au; mpo@paringaarchers.org.au;

publicofficer@paringaarchers.org.au; president@paringaarchers.org.au

Subject: RE: Nominations for executive committee.

Hi Dean,

Thank you for your email.

The committee does not meet again this year.

As the topic is to do with the Constitution, I will include your email as an agenda item for the Special General Meeting 10th Dec 2022. This will give any interested members the opportunity to attend and discuss.

Regards,

Alex Johnston – Secretary

From: Dean Emery dean.emery@rocketmail.com
Sent: Sunday, 27 November 2022 5:21 PM
To: secretary@paringaarchers.org.au
Cc: vicepresident@paringaarchers.org.au; mpo@paringaarchers.org.au;
publicofficer@paringaarchers.org.au
Subject: Nominations for executive committee.

Hi Alex,

I know it's a small detail but the nominations should be sent to the public officer email not the treasurer's email.

The reason for this being that when a different person is engaged in any particular position over the years that they have a record of the duties of previously elected members and the email traffic should be an open record for each position and rightly elected member to be able to reflect on to gain a better understanding of the clubs history.

In my opinion the fact that in this instance one person holds both positions should not cause the details to be made less transparent to future committee members holding the public officer position.

Please find attached an exert direct from our constitution.

7. Election of numbers of committee (1) A nomination of a candidate for election as an officer of the Association, or as an ordinary committee member, is to be – (a) made in writing, signed by 2 members of the Association and accompanied by the written consent of the candidate (which may be endorsed on the nomination); and (b) delivered to the public officer at least 10 days before the day on which the annual general meeting is to be held.

If I may ask to be included in the next meeting of the committee as an agenda item.

Can the committee please clarify by return email their collective interpretation of the following.

Election of numbers of committee (1) A nomination of a candidate for election as an officer of the Association, or as an ordinary committee member, is to be – (a) made in writing, signed by 2 members of the Association and accompanied by the written consent of the candidate

My interpretation of this is that there is no self nomination for a position, it certainly doesn't read that way, to me anyway.

Or has the interpretation of the entire committee been that by self nominating you are both proving written consent and signing for nomination and need only one other person to fulfill this constitutional requirement.

I would appreciate this being openly discussed by all members of the committee at your next meeting.

Tight groups,

Dean

From: Dean Emery dean.emery@rocketmail.com
Sent: Wednesday, 30 November 2022 8:27 PM
To: secretary@paringaarchers.org.au
Cc: vicepresident@paringa.org.au; mpo@paringaarchers.org.au
Subject: please do not add as agenda item for SGM

Hello Alex,

Thank you for your reply.

I don't believe the current executive members will endorse a nomination model that does away with self nomination and the ability for one person to nominate themselves for multiple committee

positions and then have them subsequently hold multiple positions as has been the case in recent years.

I believe that this interpretation of the constitution pertaining to executive nominations suits only the minority and is not in the best interest of involving more of our clubs members and building a more diverse culture of thinking to strengthen the clubs future.

The point I raise relating to committee members positions having an individual, accessible and historical email account for the purposes of transparency and constitutional compliance in this regard need only be activated, nothing more.

Communication to the public officer should be recorded via the public officer email, not the treasurer, not the secretary nor any other position.

We shouldn't have in my opinion, nomination forms passing through the hands of any other member but the public officer prior to the election of the new committee.

This has been the case in the past.

I clearly understand that the treasurer and the public officer this year are one in the same person.

I will not be in attendance for either the SGM or AGM due to prior commitments.

If I am not there then I don't believe my concerns will be adequately represented therefore I don't wish these concerns to be added to the agenda for the SGM, thank you.

I will resubmit my concerns via email to the committee voted in for 2023 if I see fit to hopefully address a need for change in 2024.

Always tens,
Tight groups,
Dean

SETTLEMENT AND RELEASE AGREEMENT

This Settlement and Release Agreement (this "Agreement"), dated **30 November 2022**, is between ("**Paringa Archery Club**") and **CartoonStock Ltd** ("CartoonStock Ltd") and relates to reference no: **1930-7462-2004**.

1. The parties wish to resolve their dispute with respect to Paringa Archery Club use of images designated by CartoonStock Ltd as image number pjun723 pknn264 (hereinafter, the "Images"). The parties agree that payment of the amount noted below and execution of this Agreement serve solely as a settlement between the parties and is not intended and does not constitute an admission of copyright infringement or other wrongdoing by Paringa Archery Club, nor approval by CartoonStock Ltd for the use of the Images.
2. CartoonStock Ltd represents and warrants that it owns, or represents the artists who own, the copyrights in the Images, and that it has all necessary rights and authority to enter into this Agreement on behalf of itself and its artists.
3. Paringa Archery Club represents and warrants that it has all necessary rights and authority to enter into this Agreement. Paringa Archery Club also represents and warrants that it will make no further use of the Images without first obtaining the requisite license; that it will destroy all remaining inventory that incorporates the Images or copies thereof; and that it has not provided the Images to, or in any other way encouraged the use of the Images by, any other entity or individual, including, but not limited to, its customers, clients, end-users and affiliated entities or individuals.
4. Paringa Archery Club will remit to PicRights on behalf of CartoonStock Ltd the sum of **A\$590.00 (A\$590.00AUD)**. Said payment shall constitute a condition precedent to the release granted in Paragraph 5 below such that said release shall not take effect unless and until such payment has been made in full.
5. In consideration for payment of the sum noted in Paragraph 4 above, CartoonStock Ltd, on behalf of itself and its artists, shall expressly release and discharge Paringa Archery Club from any and all claims for copyright infringement in connection with Paringa Archery Club use of the Images to date on its website <http://www.paringaarchers.org.au/> (the "Released Use"). The parties expressly agree that this release is not and shall not be interpreted as a license for any ongoing or future use by Paringa Archery Club of intellectual property owned by CartoonStock Ltd and/or its artists; any ongoing or future use requires a separate written license agreement. Except as authorised by such license agreement(s), if any, CartoonStock Ltd reserves its rights under law to bring legal action for use of the Images in any manner other than the Released Use, for any use of images other than the Images, and for any infringement occurring after the date of this Agreement.
6. Each party agrees and acknowledges that they have had the opportunity to consult with an attorney of their choosing prior to entering into this agreement.
7. Each party agrees that it shall not at any time engage in any action either directly or indirectly that disparages the other party and its officers, owners, directors, employees, clients, representatives or agents.
8. It is the intention of both parties that this Agreement is binding on their principals, successors, agents, assigns and representatives.
9. The parties shall keep the terms of this Agreement confidential and shall not disclose them (other than to the parties' legal and tax advisors and in CartoonStock Ltd case to its artists) unless required to do so by law. This Agreement may be executed in counterparts, each of which shall constitute an original and all of which taken together shall constitute one and the same instrument.

Paringa Archery Club

CartoonStock Ltd

Signature



Signature



Printed name

Jeff Garner

Printed name

Joel Mishon

Title

President

Title

Director

Date

1st December 2022

Date

30 November 2022

